

COUNTY PROFILE

Norman Co.

Norman Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

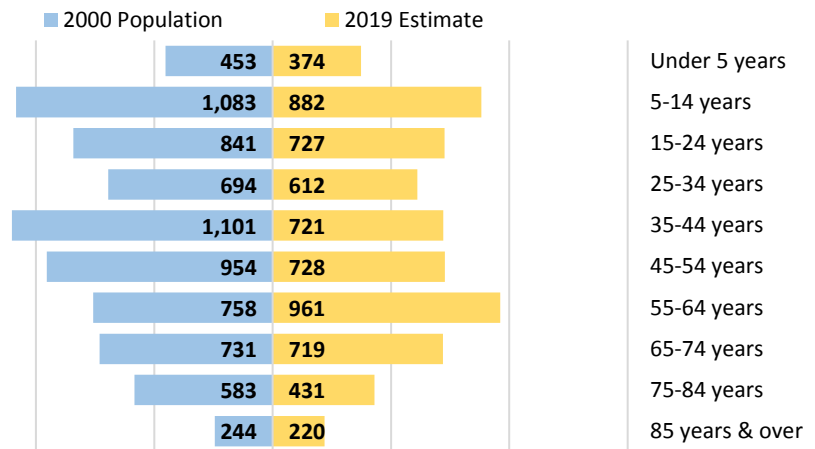
Norman Co.'s population has decreased so far this decade, ranking as the 81st fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 77th largest in the state. Norman Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	6,375 people	Median Age:	43.3 years
Population change, 2010-2019	-477 people -7.0% decline	state:	38.3 years

	Number	Percent
Under 5 years	374	5.9%
5-14 years	882	13.8%
15-24 years	727	11.4%
25-34 years	612	9.6%
35-44 years	721	11.3%
45-54 years	728	11.4%
55-64 years	961	15.1%
65-74 years	719	11.3%
75-84 years	431	6.8%
85 years & over	220	3.5%
Total Population	6,375	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 1. Population Pyramid, 2000-2019



Norman Co. suffered a negative natural increase - more deaths than births from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Norman Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Components of Population Change, 2010-2019

	Total Population Change	April 1, 2010 to July 1, 2019					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Norman Co.	-470	-218	679	897	-254	72	-326
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253

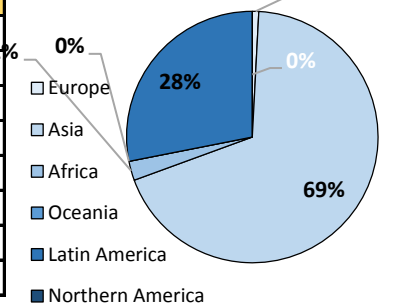
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Norman Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Norman Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Norman Co.		Change 2010-2018		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	121	1.8%	32	36.0%	8.4%	25.8%
Europe	1	0.8%	-17	-94.4%	10.2%	4.8%
Asia	83	68.6%	46	124.3%	37.7%	27.8%
Africa	3	2.5%	3	#DIV/0!	24.5%	61.1%
Oceania	0	0.0%	0	#DIV/0!	0.5%	41.9%
Americas:	34	28.1%	0	0.0%	27.1%	9.8%
Latin America	34	28.1%	10	41.7%	24.6%	11.8%
Northern America	0	0.0%	-10	-100.0%	2.6%	-6.0%

Source: U.S. Census Bureau, 2014-2018 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2018



COUNTY PROFILE

Norman Co.

Norman Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2018

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

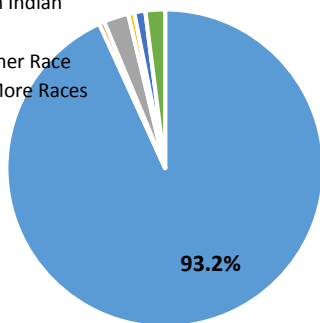


Table 4. Race and Hispanic Origin, 2018	Norman Co.			Minnesota	
	Number	Percent	Change from 2000-2018	Percent	Change from 2000-2018
Total	6,559	100.0%	-11.9%	100.0%	12.4%
White	6,112	93.2%	-13.8%	83.3%	4.7%
Black or African American	35	0.5%	337.5%	6.2%	99.3%
American Indian or Alaska Native	166	2.5%	28.7%	1.1%	7.3%
Asian or Other Pac. Islanders	41	0.6%	78.3%	4.8%	83.8%
Some Other Race	74	1.1%	-11.9%	1.8%	48.7%
Two or More Races	131	2.0%	23.6%	2.9%	90.7%
Hispanic or Latino origin	329	5.0%	44.9%	5.3%	104.2%

Source: U.S. Census Bureau, 2014-2018 American Community Survey

POPULATION PROJECTIONS

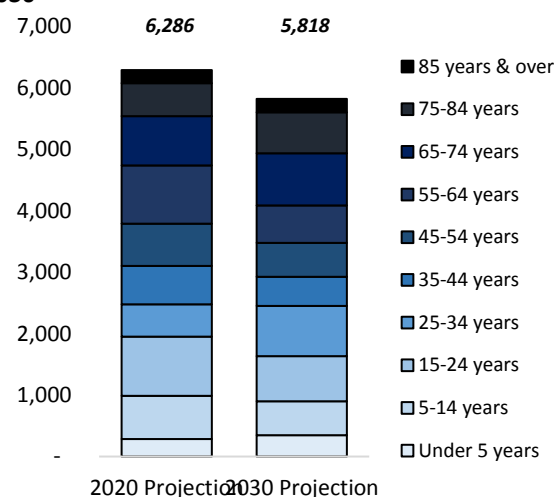
According to the Minnesota State Demographic Center, Norman Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030

Norman Co.	2020 Projection	2030 Projection	Numeric Change	Percent Change
Under 5 years	286	347	61	21.3%
5-14 years	701	554	-147	-21.0%
15-24 years	962	730	-232	-24.1%
25-34 years	529	821	292	55.2%
35-44 years	625	471	-154	-24.6%
45-54 years	684	554	-130	-19.0%
55-64 years	950	609	-341	-35.9%
65-74 years	803	850	47	5.9%
75-84 years	533	666	133	25.0%
85 years & over	213	216	3	1.4%
Total Population	6,286	5,818	-468	-7.4%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2020-2030



EDUCATIONAL ATTAINMENT

Norman Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Norman Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

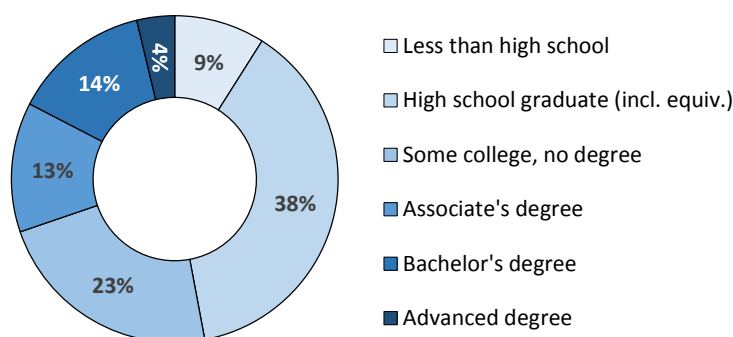
Percentage of the adult population (18 years & over) with at least a high school diploma:

91.0%

College-educated: 52.9%
state: 67.1%

Associate's Degree: 12.8%
Bachelor's Degree: 13.7%
Advanced Degree: 3.7%

Figure 5. Educational Attainment, 2018



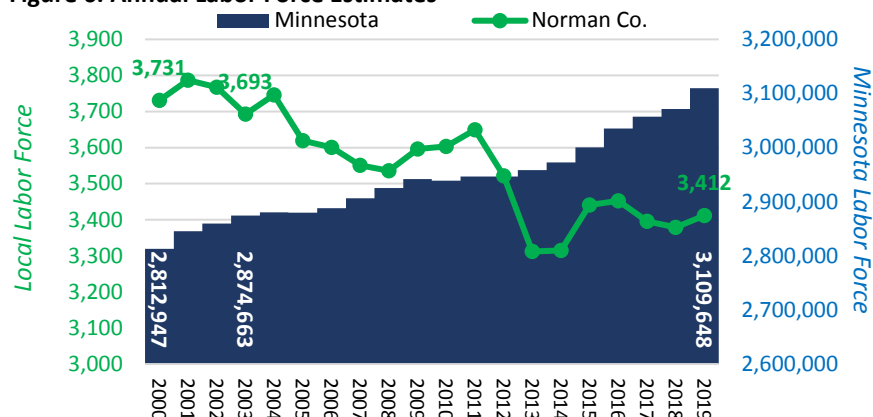
Source: U.S. Census Bureau, 2014-2018 American Community Survey

LABOR FORCE TRENDS

The number of workers in Norman Co. increased over the past year. Long term, Norman Co.'s labor force declined more slowly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).

3,412	available workers
Labor Force change, 2004-2019	-334 workers -8.9% decline
4.8%	unemployment rate
3.2%	state
164	unemployed workers

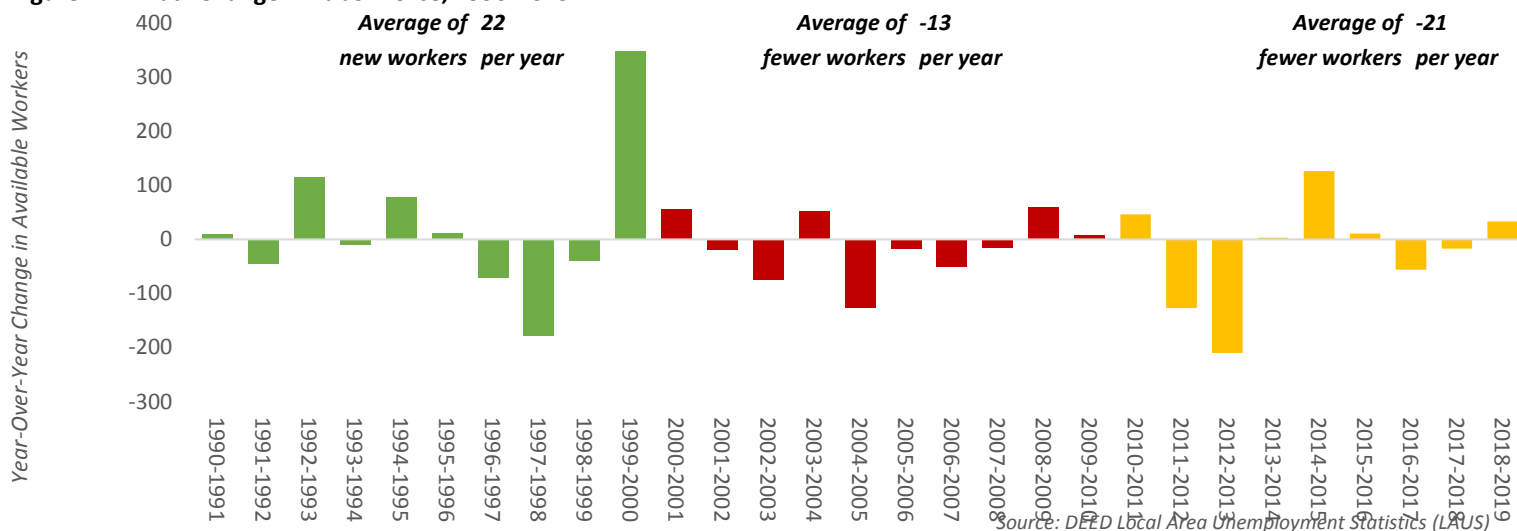
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

At 4.8%, Norman Co. had a higher unemployment rate than the state in 2019. Norman Co.'s unemployment rate increased compared to 4.3% in 2018, and was lower than the 6.4% rate posted in 2009. The number of unemployed workers actively seeking work in Norman Co. increased over the past year, and is down compared to 2009.

Figure 7. Annual Change in Labor Force, 1990-2019



Source: DEED Local Area Unemployment Statistics (LAUS)

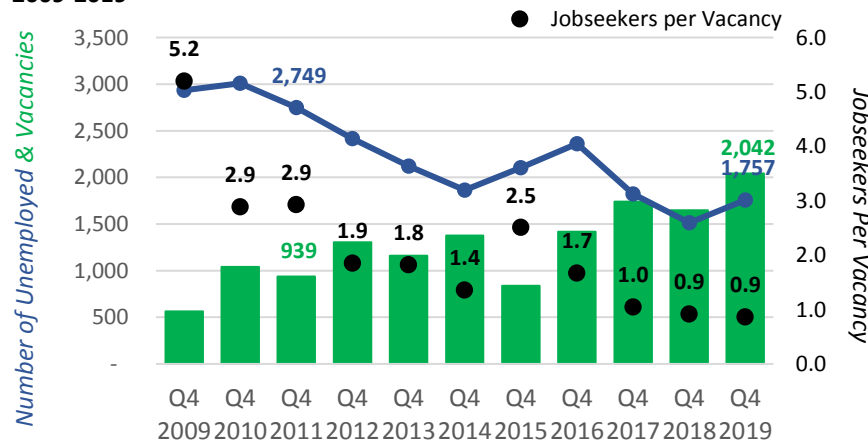
Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Norman Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Norman Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

Table 6. Labor Force Projections, 2020-2030	Labor Force Projection	
	2020	2030
16 to 24 years	599	470
25 to 54 years	1,597	1,608
55 to 64 years	650	417
65 years & over	271	292
Total Labor Force	3,118	2,788

Source: Minnesota State Demographic Center

Norman Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. The labor market has grown extremely tight in recent years, dropping to a ratio of 0.9 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2009-2019



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Norman Co. had a lower labor force participation rate than the state. The labor force in Norman Co. is less racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2018

	Norman Co.			Minnesota		Norman Co.	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	3,232	62.1%	3.2%	69.7%	3.9%	1,732	1,499
16 to 19 years	165	49.5%	4.8%	52.9%	11.7%	62	103
20 to 24 years	262	83.7%	7.6%	84.4%	6.4%	156	106
25 to 44 years	1,182	87.9%	3.8%	88.6%	3.5%	644	538
45 to 54 years	717	85.2%	1.7%	87.3%	2.8%	383	334
55 to 64 years	670	68.4%	2.7%	72.6%	3.0%	346	324
65 to 74 years	195	28.6%	0.5%	27.6%	2.4%	116	79
75 years & over	40	5.6%	0.0%	6.3%	2.6%	25	15

Employment Characteristics by Race & Hispanic Origin

White alone	3,057	62.2%	2.6%	69.5%	3.3%
Black or African American	14	63.6%	64.3%	70.7%	9.9%
American Indian & Alaska Native	53	44.2%	0.0%	58.5%	12.8%
Asian or Other Pac. Islanders	33	82.5%	12.1%	71.3%	4.7%
Some Other Race	30	85.7%	16.7%	77.2%	6.2%
Two or More Races	45	62.5%	15.6%	73.1%	7.6%
Hispanic or Latino	143	74.9%	9.8%	76.3%	6.5%

Employment Characteristics by Disability

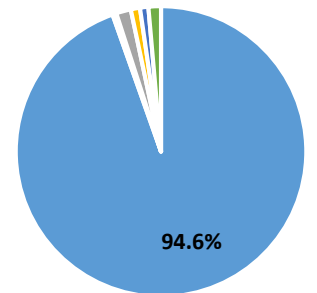
With Any Disability	152	44.4%	5.3%	52.5%	9.0%
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Employment Characteristics by Educational Attainment

Population, 25 to 64 years	2,570	81.2%	2.9%	84.2%	3.2%
Less than H.S. Diploma	139	73.5%	3.6%	65.4%	4.5%
H.S. Diploma or Equivalent	777	74.8%	4.3%	78.6%	2.6%
Some College or Assoc. Degree	1,093	84.3%	1.6%	85.2%	3.2%
Bachelor's Degree or Higher	560	87.5%	3.6%	89.8%	1.9%

Source: 2014-2018 American Community Survey, 5-Year Estimates

Figure 9. Labor Force by Race, 2018

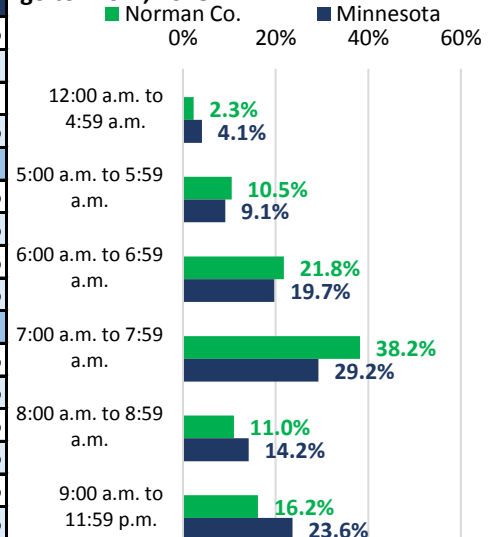


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A larger percentage of workers in Norman Co. worked in the same county in which they live compared to the state. Norman Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2018	Norman Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	2,585	84.3%	2,807,811	97.5%
Worked in county of residence	1,965	64.1%	1,831,557	63.6%
Worked out of county of residence	622	20.3%	979,134	34.0%
Worked outside state of residence	481	15.7%	71,995	2.5%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	2,646	86.3%	2,488,152	86.4%
Public transportation (excl. taxicab)	18	0.6%	103,673	3.6%
Other method (walk, bike, taxi, etc.)	172	5.6%	126,711	4.4%
Worked at home	230	7.5%	164,149	5.7%
TRAVEL TIME TO WORK				
Less than 10 minutes	1,085	35.4%	455,009	15.8%
10 to 19 minutes	610	19.9%	869,701	30.2%
20 to 29 minutes	438	14.3%	639,317	22.2%
30 to 44 minutes	334	10.9%	564,442	19.6%
45 to 59 minutes	297	9.7%	192,947	6.7%
60 or more minutes	304	9.9%	158,389	5.5%
Mean travel time to work (minutes)	22.5 minutes		23.5 minutes	

Figure 10. Time Leaving Home to go to Work, 2018



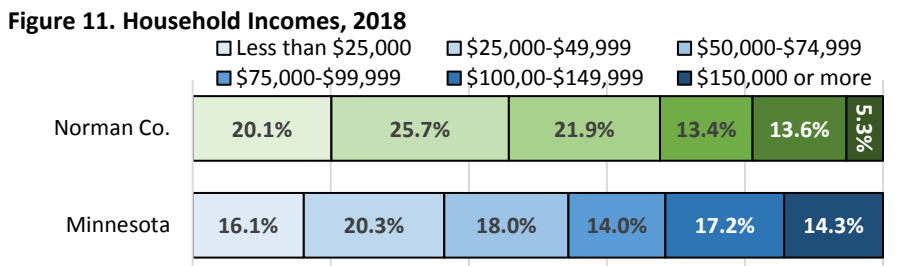
Source: 2014-2018 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Norman Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Norman Co. had the 54th highest median household income of the 87 counties in the state.

Median Household Income	\$55,206
state	\$68,411
Median Family Income	\$67,965
state	\$86,204
Per Capita Income	\$28,351
state	\$36,245

Source: 2014-2018 American Community Survey



Source: 2014-2018 American Community Survey 5-Year Estimates

Norman Co. also had a lower cost of living than the state, with a required hourly wage of \$13.43 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.34 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2019

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$27,936	\$13.43	\$0	\$334	\$166	\$542	\$728	\$246	\$312
State of Minnesota	\$30,900	\$14.86	\$0	\$335	\$137	\$759	\$629	\$336	\$379
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$47,856	\$15.34	\$205	\$765	\$659	\$713	\$848	\$414	\$384
State of Minnesota	\$55,548	\$17.80	\$511	\$764	\$484	\$986	\$729	\$537	\$618

Source: DEED Cost of Living tool

Norman Co. had a lower median house value than the state, having the 82nd highest value of the 87 counties in 2018. Norman Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

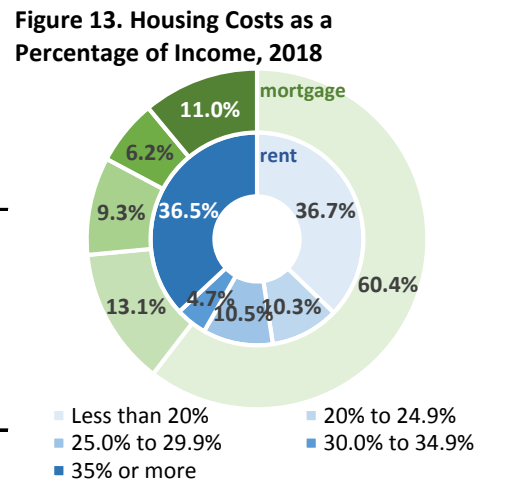
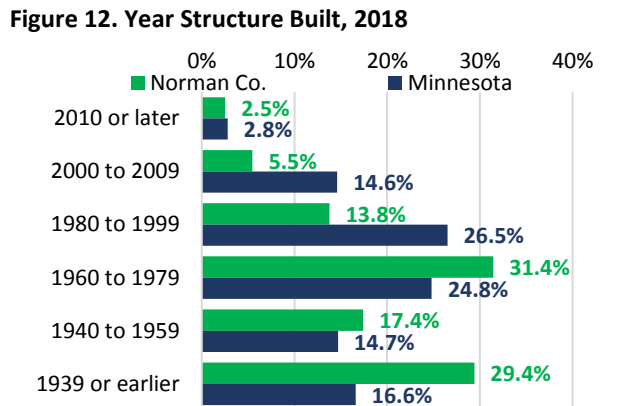
Table 10. Estimated Value of Owner-occupied Housing Units, 2018

	Norman Co.		Minnesota
	Total	Percent	Percent
Total	2,244	100.0%	100.0%
Less than \$50,000	463	20.6%	5.7%
\$50,000 to \$99,999	737	32.8%	9.4%
\$100,000 to \$149,999	460	20.5%	15.2%
\$150,000 to \$199,999	284	12.7%	19.8%
\$200,000 to \$299,999	187	8.3%	25.7%
\$300,000 to \$499,999	91	4.1%	17.6%
\$500,000 or more	22	1.0%	6.6%
Median (dollars)	\$93,400		\$199,700

Source: 2014-2018 American Community Survey, 5-Year Estimates

Median monthly owner costs, owner-occupied units with a mortgage	\$1,037
state	\$1,547
Percentage of households with a mortgage spending 30% or more of their income on housing costs	17.2%
state	22.6%
Median monthly rent costs	\$603
state	\$944
Percentage of renters spending 30% or more of their household income on rent	41.2%
state	45.9%

Source: 2014-2018 American Community Survey, 5-Year Estimates



OCCUPATIONS

At \$19.11 in 2020, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.67) and lowest for food preparation and serving related jobs (\$12.34) (see Table 11).

Table 11. Occupational Employment Statistics, 2020

Occupational Group	Region 1				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs
Total, All Occupations	\$19.11	38,810	100.0%	1.0	\$21.49	2,880,650	100.0%
Management	\$44.67	1,520	3.9%	0.7	\$24.38	165,310	5.7%
Business & Financial Operations	\$26.96	1,240	3.2%	0.5	\$12.43	244,300	8.5%
Computer & Mathematical	\$32.31	300	0.8%	0.2	\$17.72	4,060	0.1%
Architecture & Engineering	\$30.98	1,000	2.6%	1.3	\$20.03	363,800	12.6%
Life, Physical & Social Science	\$25.00	280	0.7%	0.8	\$24.31	100,060	3.5%
Community & Social Service	\$22.19	820	2.1%	1.1	\$13.65	70,290	2.4%
Legal	\$28.83	80	0.2%	0.3	\$18.06	216,890	7.5%
Education, Training & Library	\$20.63	4,720	12.2%	2.1	\$38.00	55,520	1.9%
Arts, Design, Entertainment & Media	\$16.00	450	1.2%	0.9	\$28.97	104,900	3.6%
Healthcare Practitioners & Technical	\$28.83	2,050	5.3%	0.8	\$37.35	20,050	0.7%
Healthcare Support	\$14.97	1,730	4.5%	0.8	\$24.52	38,540	1.3%
Protective Service	\$21.43	590	1.5%	1.0	\$15.37	277,000	9.6%
Food Preparation & Serving Related	\$12.34	1,170	3.0%	0.4	\$23.34	57,200	2.0%
Building, Grounds Cleaning & Maint.	\$14.80	1,120	2.9%	1.0	\$15.23	83,860	2.9%
Personal Care & Service	\$13.10	400	1.0%	0.4	\$36.07	190,800	6.6%
Sales & Related	\$13.18	2,560	6.6%	0.7	\$42.71	97,960	3.4%
Office & Administrative Support	\$19.30	4,250	11.0%	0.9	\$52.70	170,650	5.9%
Farming, Fishing & Forestry	\$18.84	120	0.3%	2.2	\$19.03	212,650	7.4%
Construction & Extraction	\$21.92	1,020	2.6%	0.7	\$22.45	45,030	1.6%
Installation, Maintenance & Repair	\$22.69	1,420	3.7%	1.1	\$14.81	163,160	5.7%
Production	\$20.62	6,990	18.0%	2.4	\$33.87	171,550	6.0%
Transportation & Material Moving	\$17.30	4,980	12.8%	1.7	\$34.35	27,070	0.9%

Source: DEED Occupational Employment Statistics, Qtr. 1 2020

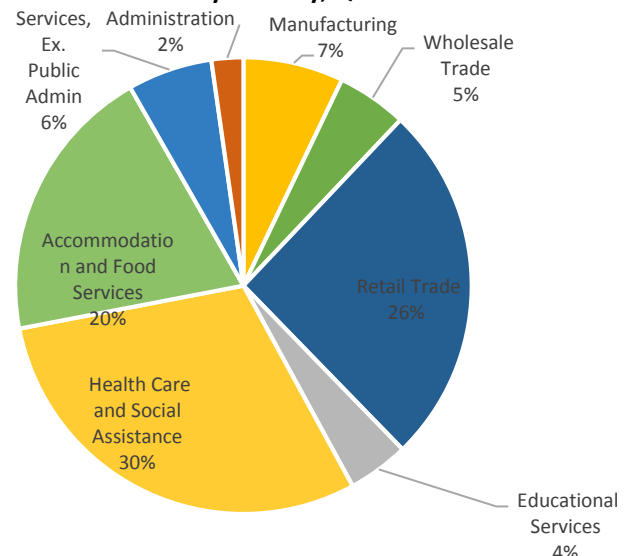
JOB VACANCY SURVEY

Norman Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. There were 2042 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 1 Job Vacancy Survey Results, Qtr. 4 2019

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	2,042	\$14.77
Management	21	\$34.36
Business & Financial Operations	35	\$27.72
Computer & Mathematical	#N/A	#N/A
Architecture & Engineering	20	\$26.25
Life, Physical & Social Sciences	21	\$20.23
Community & Social Service	8	\$21.75
Education, Training & Library	#N/A	#N/A
Healthcare Practitioners & Technical	98	\$18.56
Healthcare Support	#N/A	#N/A
Protective Service	118	\$24.44
Food Preparation & Serving Related	46	\$14.46
Building, Grounds Cleaning & Maint.	9	\$17.46
Personal Care & Service	468	\$11.97
Sales & Related	76	\$12.87
Office & Administrative Support	405	\$12.46
Construction & Extraction	251	\$13.39
Installation, Maintenance & Repair	57	\$14.08
Production	12	\$15.62
Transportation & Material Moving	102	\$19.05

Figure 14. Job Vacancies by Industry, Qtr. 4 2019



Source: DEED Job Vacancy Survey, Qtr. 4 2019

OCCUPATIONS IN DEMAND

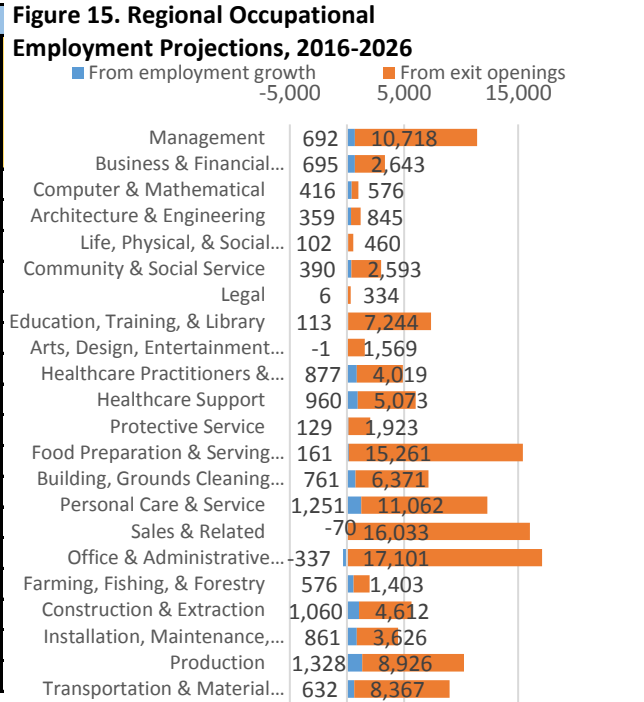
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Cashiers \$23,786	Heavy & Tractor-Trailer Truck Drivers \$43,420	Registered Nurses \$72,740	Secondary School Teachers \$58,240
Personal Care Aides \$25,859	First-Line Supervisors of Retail Sales Workers \$38,753	Nursing Assistants \$33,025	Physical Therapists \$86,468
Retail Salespersons \$26,276	First-Line Supervisors of Food Prep & Serving Workers \$33,190	Licensed Practical & Licensed Vocational Nurses \$44,340	Software Developers, Applications \$82,009
Combined Food Preparation & Serving \$23,717	Teacher Assistants \$30,528	Electricians \$54,844	Speech-Language Pathologists \$64,692
Maids & Housekeeping Cleaners \$27,599	Maintenance & Repair Workers, General \$39,560	Heating, Air Cond. (HVAC) & Refrig. Mechanics \$49,128	Child, Family, & School Social Workers \$52,059
Janitors & Cleaners \$29,961	Secretaries & Administrative Assistants \$37,053	Automotive Service Technicians & Mechanics \$39,943	Financial Managers \$92,497
Cooks, Restaurant \$27,757	Computer-Controlled Machine Tool Operators, Metal \$37,226	Radiologic Technologists \$63,730	Market Research Analysts & Marketing Specialists \$55,481
Laborers & Freight, Stock & Material Movers, Hand \$31,939	Sales Representatives, Wholesale & Manufacturing \$52,984	Clinical Laboratory Technologists & Technicians \$54,492	Family & General Practitioners \$205,245
Waiters & Waitresses \$22,570	Welders, Cutters, Solderers, & Brazers \$41,694	Medical Records & Health Information Technicians \$45,171	Industrial Engineers \$78,049
Construction Laborers \$35,085	Driver/Sales Workers \$34,851	Dental Assistants \$44,030	Human Resources Specialists \$54,389

Source: DEED Occupations in Demand

Norman Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Northwest Planning Region	Estimated Employment 2016	Projected Employment 2026	Percent Change 2016-2026
Total, All Industries	262,786	273,747	4.2%
Natural Resources & Mining	6,204	7,474	20.5%
Utilities	1,193	1,146	-3.9%
Construction	10,252	11,287	10.1%
Manufacturing	28,471	30,356	6.6%
Wholesale Trade	11,833	13,030	10.1%
Retail Trade	28,429	27,261	-4.1%
Transportation & Warehousing	7,030	7,246	3.1%
Information	2,660	2,599	-2.3%
Finance & Insurance, Real Estate	7,335	7,553	3.0%
Professional Services & Mgmt. of Companies	5,653	6,045	6.9%
Administrative & Waste Services	5,031	6,427	27.7%
Educational Services	23,095	22,758	-1.5%
Health Care & Social Assistance	36,018	39,725	10.3%
Leisure & Hospitality	25,622	26,206	2.3%
Other Services, Ex. Public Admin	10,328	10,314	-0.1%
Public Administration	21,609	22,418	3.7%

Source: DEED 2016-2026 Employment Outlook



ECONOMIC CHARACTERISTICS

After losing jobs over the past year, Norman Co. had the 84th largest economy of the 87 counties in the state. Norman Co. was the 87th fastest growing in the past year and the 80th fastest growing since 2014. From 2014 to 2019, employers in Norman Co. cut jobs, but lagged the state's 6.3% growth rate.

242 business establishments

\$39,175 annual average wage

1,582 jobs

\$61,974,894 total industry payroll

Job change,
2014-2019-98 jobs
-5.8% decline

Figure 16. Industry Employment Statistics, 2004-2019

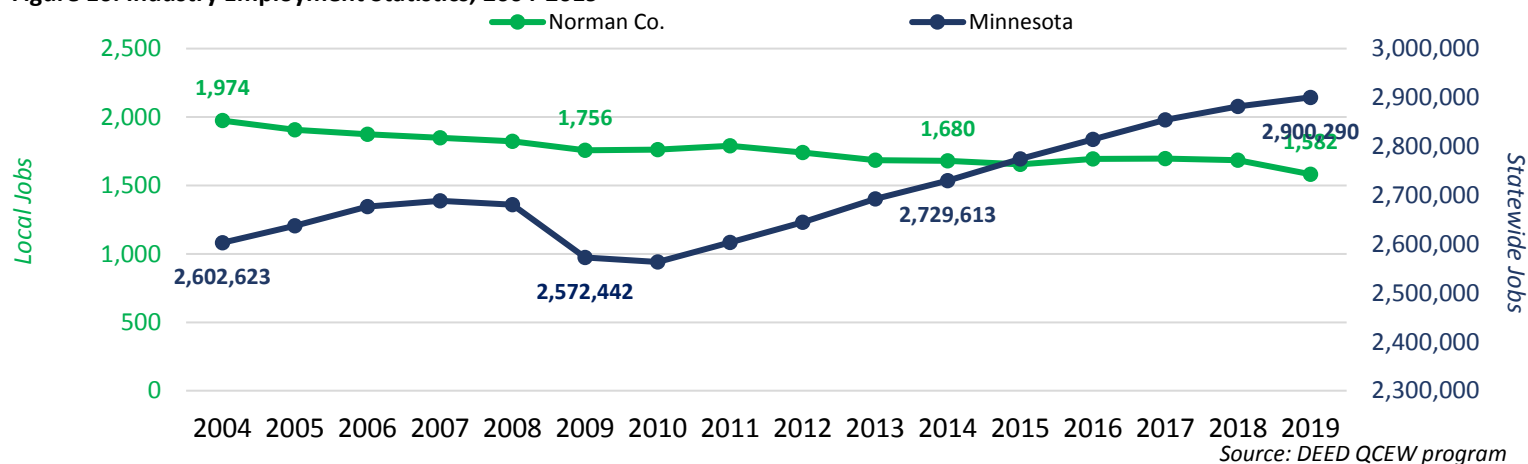
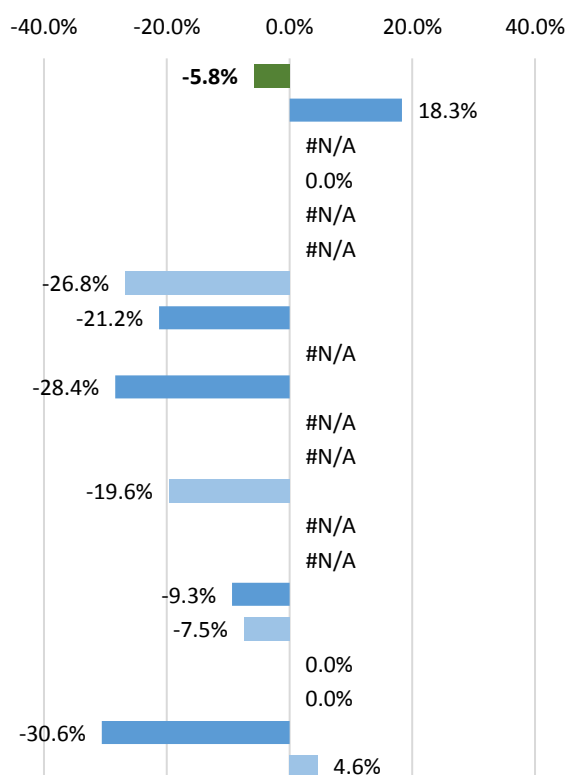


Table 15. Norman Co. Industry Employment Statistics, 2019	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	1,582	100.0%	\$39,175
Agriculture, Forestry, Fish & Hunt	155	9.8%	\$41,117
Mining	#N/A	#N/A	#N/A
Construction	54	3.4%	\$33,693
Manufacturing	#N/A	#N/A	#N/A
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	82	5.2%	\$52,642
Retail Trade	152	9.6%	\$25,199
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	53	3.4%	\$52,986
Finance & Insurance	#N/A	#N/A	#N/A
Real Estate & Rental & Leasing	#N/A	#N/A	#N/A
Professional & Technical Services	45	2.8%	\$70,829
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A
Educational Services	223	14.1%	\$36,831
Health Care & Social Assistance	335	21.2%	\$35,581
Arts, Entertainment, & Recreation	0	0.0%	#DIV/0!
Accommodation & Food Services	0	0.0%	#DIV/0!
Other Services	25	1.6%	\$34,175
Public Administration	183	11.6%	\$34,885

Figure 17. Change in Jobs, 2014-2019



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Norman Co.'s population, labor force, and economic trends, contact:

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